

Criteria for Seasonal & Annual Staff Awards:

Academic Support Staff of the Season (2 selections):

Recognition of who best embodies BGCM's Mission, Vision & Values. This will highlight the promotion, delivery and implementation of impactful, creative, **FUN** and engaging programs involving Math Matters, Readers to Leaders & Stem. In addition, other programs that fall under the Academic Supports Pillar.

Administrative Staff of the Season (2 selections):

Recognition of who best embodies BGCM's Mission, Vision & Values. In addition, being a good at communicating, customer service, data management, reporting, leadership in all aspects and providing overall support to all BGCM Departments & Clubs.

Club of the Season (2 selections):

Recognition of who best embodies BGCM's Mission, Vision & Values. Factors to include are:

- Creating a Safe & Supportive Environment
- Frequency of member attendance
- Membership growth
- Average Daily Participation (ADP) growth
- Local awards received
- National awards received
- Host and/or provide special events
- Customer service
- Data Management
- Reporting
- Enhances partnerships
- Working well with other Clubs
- Club us always "Tour Ready"

Club Director of the Season (2 selections):

Recognition of who best embodies BGCM's Mission, Vision & Values. This person goes beyond daily responsibilities, motivating others to succeed, coaching staff, working well with others and exhibiting teamwork throughout the organization.

Jr. Staff of the Season (2 selections):

Recognition of who best embodies BGCM's Mission, Vision & Values. These high school staff are learning on the job skills all while making impact with youth:

- Creating a Safe & Supportive Environment
- Helping with supervision
- Creative activity & implementation
- Positive role model
- Collaborator
- Having a "Can Do" attitude
- Bringing the FUN

Program/Creativity of the Season (1 selection):

Recognition of who best embodies BGCM's Mission, Vision & Values. Staff who excel in the promotion, delivery, implementation of impactful...yet FUN and unique programs or activity at the Clubs.

Program Specialist of the Season (2 selections):

Recognition of who best embodies BGCM's Mission, Vision & Values. Staff who excel at their Club in all aspects within their position:

- Creating a Safe & Supportive Environment
- Supervision
- BGCA & BGCM Program Delivery
- Creative activity & implementation
- Positive role model
- Collaborator
- Scanning of BGCA & BGCM Programs
- Have a "Can Do" attitude
- Bringing the FUN

Safety Champion of the Season (1 selection):

Recognition of who best embodies BGCM's Mission, Vision & Values. In addition, extraordinary efforts the results in increased safety for all BGCM Departments & Clubs. This staff embodies the saying "***Safety is lived, never assigned.***"

Support Staff of the Season (2 selections):

Recognition of who best embodies BGCM's Mission, Vision & Values. This highlights the following employees:

- Custodial Staff
- Kitchen Staff
- Front Office Manager

These important staff members show their dedication in their roles:

- Safety & Cleanliness
- Food preparation delivery and cleanup
- Customer service
- Data Management
- Reporting
- Have a "Can Do" attitude

Youth Development Professional (YDP) of the Season (2):

Recognition of who best embodies BGCM's Mission, Vision & Values. Youth Development Professionals & Tiger Team Staff embody:

- Creating a Safe & Supportive Environment
- Supervision of Club members
- Coaching staff
- BGCA & BGCM Program Delivery
- Creative activity & implementation
- Positive role model
- Collaborator
- Scanning of BGCA & BGCM Programs
- Have a "Can Do" attitude
- Bringing the FUN